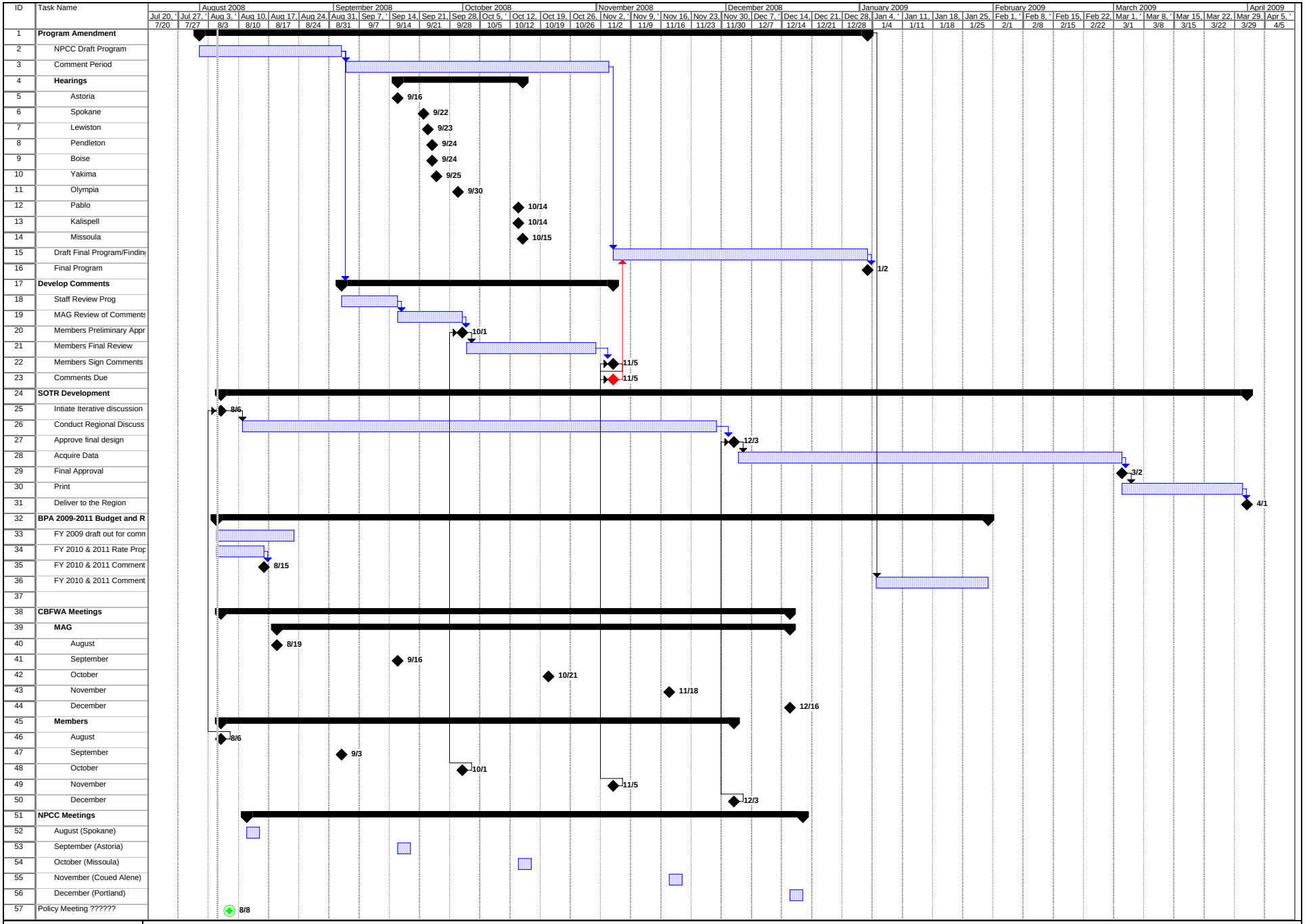Work Planning