



Federal

Position Announcement

POSITION OPENS: 2-10-09 **POSITION CLOSES:** 2-28-09

JOB TITLE: **FISH & WILDLIFE INFORMATION MANAGEMENT
TECHNICAL SUPPORT
CONTRACT POSITION**

WORK SITE: **BPA HQ - PORTLAND, OR**

REPORTS TO: **CINDY GRIFFIN, ADMINISTRATIVE SERVICES MANAGER**

PRIMARY DUTIES AND RESPONSIBILITIES:

- Assist in the completion of programmatic-level project review and gap assessment tasks assigned under the following Research Monitoring and Evaluation (RM&E) Workgroups: a) Regional Coordination/Data-Management; b) Fish Population/Tributary Habitat; and c) Hatchery/Harvest.
- Assist in the development and regional coordination of standard project tracking metrics and metadata, and the implementation and tracking of these metrics through recommendations for agency contract language and PISCES (agency project tracking system) updates.
- Assist in the completion of inventory and protocol standardization tasks assigned under the following Pacific Northwest Aquatic Monitoring Partnership Workgroups: a) Data Management; b) Action Effectiveness; and ISTM (Integrated Status and Trend Monitoring) Pilot Project.
- Assist with the collection, tracking and analyzing of information on RME actions for annual and comprehensive BiOp reports.
- Assist with the development and application of inventory and tracking capabilities for project implementation and biological data needed for planning and adaptive management evaluations.

POSITION REQUIREMENTS:

- Requires a MS Degree in Biological Science and minimum two years experience in management of Biological Information
- Knowledge of Pacific salmon and steelhead biology and the Endangered Species Act (ESA).
- An understanding of current monitoring programs and associated biological and programmatic metrics being used for Pacific Northwest ESA listed populations.
- Experience in information management methods, including spreadsheet and database applications.
- Ability to travel occasionally for business, averaged at once monthly with 2-3 overnight trips annually.
- Ability to successfully pass security back ground check.

For security reasons please do not include any Social Security #'s or date of birth on any resumes or applications when responding to this posting.

This is a long term PRIVATE SECTOR CONTRACT position.

TO APPLY: email resume and cover letter to clgriffin@bpa.gov

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Position Announcement

POSITION OPENS: 2-10-09 **POSITION CLOSES:** 2-28-09

JOB TITLE: **CONTRACT FISHERIES BIOLOGIST**

WORK SITE: **BPA HQ - PORTLAND, OR**

REPORTS TO: **CINDY GRIFFIN, ADMINISTRATIVE SERVICES MANAGER**

PRIMARY DUTIES AND RESPONSIBILITIES:

- Collaborate with other agency Hatchery Team members to complete Team assignments and provide deliverables on schedule.
- Serve as back-up to the agency Hatchery Team Lead in the absence of the Lead.
- Interact and communicate in writing and orally with all levels within the agency and with the many external entities involved in hatchery operation and monitoring/evaluation in the Columbia River Basin, for example, NOAA Fisheries, U. S. Fish and Wildlife Service, Bureau of Reclamation, Corps of Engineers, states, tribes, Public Utility Districts (PUDs), Northwest Power and Conservation Council (NPCC), and consultants.
- Locate, analyze, and summarize data and published reports on hatchery program performance metrics, such as current and historical hatchery production, spawner/recruit ratios, and contribution to harvest of Columbia River Basin hatcheries funded by the federal Action Agencies.
- Produce well-written reports, including necessary graphics, and spreadsheets, required to report progress to NOAA Fisheries on planning and implementation of 2008 Federal Columbia River Power System Biological Opinion (FCRPS BiOp) hatchery Reasonable and Prudent Actions.
- Assist other agency Hatchery Team members and consultants with planning and implementation of a comprehensive hatchery research, monitoring, and evaluation program called for in the 2008 FCRPS BiOp.
- Review hatchery-related technical and policy documents published by NOAA Fisheries, NPCC, Independent Scientific Review Panel (ISRP), Independent Scientific Advisory Board (ISAB), consultants, and other federal, state, and tribal fishery agencies and develop constructive comments and recommendations understandable to both technical and non-technical personnel at the agency.
- Estimate preliminary planning-level costs for hatchery construction projects and other related projects, such as adult trapping facilities, and develop preliminary timelines for project completion, including planning, NEPA/ESA compliance, design, construction, operation and maintenance, and monitoring and evaluation.

POSITION REQUIREMENTS:

- Requires a Bachelor's Degree in Fisheries or other Aquatic Science and minimum 3 years experience in operation, management, administration, and/or evaluation of hatchery programs for Pacific Salmon.
- Broad knowledge of Pacific salmon and steelhead biology, artificial propagation techniques for salmon/steelhead, and location, purpose, and funding source for salmon/steelhead production programs/facilities in the Columbia River Basin.
- Familiarity with the risks and benefits of these programs, including potential genetic and ecological effects of hatchery-origin salmon/steelhead on natural-origin salmon/steelhead spawning in the wild, potential hatchery reform actions to reduce the detrimental impacts of hatchery programs, and hatchery action monitoring and evaluation methods.
- Ability to travel for overnight business occasionally, averaged at once monthly.
- Ability to successfully pass security back ground check.

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