From: Brian Lipscomb

**Sent:** Monday, August 09, 2010 3:42 PM **To:** CBFWA Members, MAG, CBFWA Staff

Subject: Announcement of Executive Director Departure

After slightly more than five years of service to you all, the Confederated Salish and Kootenai Tribes have asked that I return home. The CSKT have recently created a Department of Energy to manage the energy resources of the Tribes' in a way that respects the cultural and subsistence relationship to the Tribes' homelands. I have agreed to be the Director of this new department; my last day as your Executive Director will be August 20, 2010.

I have very much enjoyed my time serving as your Executive Director and am especially proud to have been a part of the work accomplished in the past five years by you and the dedicated staff here at CBFWA. Your vision and dedication to the resources, the staffs capability and capacity for handling large technical workloads, and the regions commitment to restoration of the basin's fish and wildlife resources have combined to bring together the major elements of a truly coordinated adaptive management program. Adaptive management has moved from a buzz word to reality in the Columbia River Basin at a scale probably not seen by this country or the world until now. Thank you for the opportunity to help coordinate your input to the rest of the region and your contributions to effective adaptive management. Getting to this point would not have been possible nor will it be successful without either of these... Of course working with the CSKT's energy resources will keep me engaged with hydropower and the issues that come with it so I will most likely see you all in future discussions.

To accommodate a smooth transition forward, Chairman Walton has called an emergency Members teleconference call on Tuesday, August 17<sup>th</sup> from 9:00 -11:00 a.m. PDT to: 1) appoint an interim Executive Director to serve upon my departure; 2) provide direction on a third CBFWF Board Member; and, 3) schedule a Members' meeting to discuss CBFWA FY 2011 and beyond. An agenda with dial-in information will be forthcoming.

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