



DATE: August 16, 2005
 TO: CBFWA Members
 FROM: Tony Nigro, Chair and Brian Lipscomb, CBFWA
 SUBJECT: August 2&3, 2005 Members Meeting Draft Action Notes

If there are no objections within 8-days, these actions will be considered final.

CBFWA Members Meeting
 August 2 & 3, 2005
 Bozeman, Montana

Draft Action Notes - Version 1

Policy Designees are in Bold – Based on the March 2005 CBFWA Communication Plan Written Request
 (*) - No communication plan received.

Attendees: 8/2/05 – **Tony Nigro, ODFW**; Brian Lipscomb, CBFWA; Bill Maslen, BPA; **Cecil Dick, BPT**; **Amos First Raised, BPT**; Lawrence Schwabe, BPT; **Ronald Peters, Cd'AT**; Laura Gephart, CRITFC; **Lynn DuCharme, CSKT**; **Lloyd Irvine, CSKT**; Steve Lozar, CSKT; **Ron Trahan, CSKT**; Bill Towey, CTCR; **Ken Hall, CTUIR**; **Gerald Danzuka, CTWSRO**; Brad Houslet, CTWSRO; Peter Hassemer, IDFG; **Virgil Moore, IDFG**; **Chairman Gary Aitken, Sr., KTI**; Billy Barquin, KTI; **FWP Chief of Operations Larry Peterman, MDFWP**; **Dave Statler, NPT**; **John Palensky, NOAA Fisheries**; Gary Sims, NOAA Fisheries; Rob Walton, NOAA Fisheries; Kerry Berg, NPCC; Melinda Eden, NPCC; F&W Director Doug Marker, NPCC; Bruce A. Measure, NPCC; Patty O'Toole, NPCC; Rhonda Whiting, NPCC; **Claudeo Broncho, SBT**; Chad Colter, SBT; Doug Taki, SBT; ***Warren Seyler, STI**; **Mark Bagdovitz, USFWS**; Brad James, WDFW; **Dick Stone, WDFW**; **Bill Tweit, WDFW**; ***Paul Ward, YN**; and CBFWA staff: Jann Eckman, Kathie Titzler, Tom Giese, Frank Young, Neil Ward, Tom Iverson, Tana Klum, Trina Gerlack

Attendees: 8/3/05 – **Tony Nigro, ODFW**; Brian Lipscomb, CBFWA; Bill Maslen, BPA; **Cecil Dick, BPT**; Lawrence Schwabe, BPT; **Ronald Peters, Cd'AT**; **Lynn DuCharme, CSKT**; **Lloyd Irvine, CSKT**; Steve Lozar, CSKT; **Ron Trahan, CSKT**; Bill Towey, CTCR; **Ken Hall, CTUIR**; Gary James, CTUIR; **Gerald Danzuka, CTWSRO**; Brad Houslet, CTWSRO; Peter Hassemer, IDFG; **Virgil Moore, IDFG**; Billy Barquin, KTI; **FWP Chief of Operations Larry Peterman, MDFWP**; **Dave Statler, NPT**; **John Palensky, NOAA Fisheries**; Rob Walton, NOAA Fisheries; Doug Taki, SBT; ***Warren Seyler, STI**; **Mark Bagdovitz, USFWS**; **Dick Stone, WDFW**; ***Paul Ward, YN**; and CBFWA Staff: Jann Eckman, Kathie Titzler, Tom Giese, Frank Young, Neil Ward, Tom Iverson, Tana Klum, Trina Gerlack

Time Allocation:	Objective 1. CBFWA Participation	100%
	Objective 2. Technical Review	0%
	Objective 3. Presentation	0%

The support material and handouts for the 8/2-3, 2005 Members Meeting are posted at <http://www.cbfwa.org/committees/Meetings.cfm?CommShort=Members&meeting=all> or linked in the document.

August 2, 2005 – Day One

Welcome and Opening Remarks

Invocation - Ron Trahan, Confederated Salish and Kootenai Tribes of the Flathead Reservation

Introductions – Tony Nigro, Chair

- Welcome Brian Lipscomb as the CBFWA Executive Director
- Roll Call – Each Member was asked to share expectations for meeting and perspective of the current state of CBFWA

ITEM 1: Review Draft Agenda – Tony Nigro, Chair

Presentations on Upcoming Issues and Decisions (Q&A to follow)

- Program Amendments and Project Selection – Melinda Eden and Doug Marker, NPCC
- Biological Opinion on the Hydropower System and Recovery Planning – Rob Walton, NOAA
- Future Budgets and Contracting – Bill Maslen, BPA

ITEM 2: NPCC's Agenda for the Next 6-12 Months – Melinda Eden, NPCC

Upcoming Efforts

1. F/W Program amendments for provincial objectives
2. Project selection for FY 2007-2009

Melinda Eden indicated that the NPCC is seeking CBFWA's assistance in:

- Defining project selection process
- Facilitate regional review of projects
- Assist with AHA modeling
- Assist with regional allocations of money
- Defining final provincial objectives
- Identifying CBFWA's role in project selection

In addition, other issues that were highlighted:

1. Provincial objectives not finished for 07-09 project selection.
2. CBFWA role in project review at subbasin level
 - ⇒ Balance ISRP
 - ⇒ Ensure consistency

ITEM 3: Identification of Meeting Participants Expectations Exercise

Brian Lipscomb asked each Member to share worst and best case outcomes of the meeting. The following concerns were identified:

Each Member wrote on 3x5 cards what they thought the “best possible outcome” and the “worst possible outcome” from this meeting would be. Each Member was then asked to share what they had written down with all the Members. The cards were passed to a CBFWA staff member who then developed their statements into a “collective statement summary” of the best possible outcomes and worst possible outcomes. The best and worst possible outcomes summaries were distributed to all Members on day 2 of the meeting. The results of the collective statements are summarized below:

WORST POSSIBLE OUTCOMES

- It will be all talk no action. We don't identify priority issues.
- We avoid an honest discussion of the issues that are driving the members (recently). We spend endless discussions on various topics with no attempt to boil the time down to a decision point.
- CBFWA becomes polarized on major issues of focus. The CBFWA members reach a consensus than later disagrees with the decision ~ (a change of mind).
- We will not resolve the issue of membership critical to CBFWA – UCUT issues. We don't want to see the UCUT's separate from CBFWA.
- People leave the process angry with each other and with no resolution of the issues. We split up CBFWA due to looking and focusing on one species of fish (salmon).

BEST POSSIBLE OUTCOMES

- We come to some resolution on a future direction. There is a clear understanding of CBFWA's role and we initiate respectful discussions regarding individual member roles and responsibilities.
- We identify and get resolution of divisive issues and plan of action. We will identify 2 or 3 specific issues at least ~ which members agree to work on together.
- We reach a draft consensus – and a direction of the CBFWA commitment. We reach a meeting of the minds that recognizes the interests of all parties and creates a stronger authority.
- There is a Unified Authority focused on an agreed upon set of priorities that guide the actions of staff and technical committees over the next 6 -12 years. CBFWA creates a momentum that unites a voice for natural resources that has visible results for the public to see.
- Members begin to understand why UCUT has taken its position 40% fish losses- 50% power.
- We get \$500 million dollars!
- There can't be a best outcome unless prior concerns are addressed. We must first answer all the earlier concerns.

ITEM 4: NOAA Fisheries/NMFS's Agenda for the Next 6-12 Months - Rob Walton, NOAA-F
Rob Walton indicated that the NOAA/NMFS is seeking CBFWA's assistance in:

- Recovery plans/goals
 - ⇒ input-summer/fall 05
 - ⇒ draft released 12/05
 - ⇒ input-early 06 for final
- Implement ecosystem approach – bull trout, lamprey, etc. Sturgeon with salmon recovery
- M&E – what's needed, who does it, what's it cost?
- Historic ESU's and reintroduction (FERC licenses)
- Integrate the H's:
how to replicate Puget Sound hatchery “reform” (per Congress)

- Habitat:
 - ⇒ network of experts to support grass-roots
 - ⇒ what works in habitat
- Integrate prioritized objectives and recovery goals
- Input “projects” to implement recovery
- Task force to assist NOAA (CBFWA membership) in recovery plans and integrating blocked area needs
- Translating ecosystem science expertise into policy/social debate
- Communicating relationship between ESA goals and federal trust/treaty responsibilities
 - ⇒ Articulate production and harvest of a commodity in ESA context

ITEM 5: BPA's Agenda for the Next 6-12 Months - Bill Maslen, BPA

Three broad issues:

1. Balanced approach
2. (Re)build credibility
3. More effective partnership

Bill Maslen indicated that the BPA is seeking CBFWA's assistance to:

- Consolidate report of resource status and Program achievements
- Work with BPA to educate BPA staff and customers
- Facilitate Cost share workshop and information
- Evaluation of risks associated with actions and rates of implementation
- Support for funding contributions from others
- Develop Prioritization and limiting factors strategies
- Implement Collaborative solutions to on-going problems
- Help develop decision process to address limiting factors (zero based) (narrow-focus)

ITEM 6: Situational Analysis Exercise

Brian Lipscomb asked the participants, given what we heard from the presenters and what our work plan sets as CBFWA objectives; What are our priorities and how do we intend to address them over the next 6-12 months?

Each Member described a situation facing CBFWA where they felt CBFWA was not effective and provided evidence. For your review the handout is posted at

http://www.cbfwa.org/Committees/Members/meetings/2005_0802/ExcerciseOrgSituationsCausingIneffectiveness080205.pdf.

ITEM 7: Wrap Up

Tony Nigro and Brian Lipscomb notified the Members that CBFWA staff would transcribe the board notes into handouts for review in the morning and that the Members would continue the discussions tomorrow.

Meeting Adjourned

5:30pm Larry Peterman, MDFWP arranged a guided tour of the Museum of the Rockies and Planetarium, located on the MSU campus, for all interested parties.

August 3, 2005 – Day Two

Welcome

Invocation - Steve Lozar, Confederated Salish and Kootenai Tribes of the Flathead Reservation

ITEM 8: Roll Call - Summary of Day One - Review Draft Agenda

Discussion: Tony Nigro and Brian Lipscomb summarized the take-home points from the day one proceedings and presented the following questions to the participants:

- What did you take away from yesterday's discussion and how did you feel about it?
- Where do we go from here?
- What would an ideally functioning CBFWA look like?
- What would the evidence of this be and the desired outcomes?
- What strategies and actions need to be taken to achieve the desired outcomes?

Day one handouts from board notes were distributed to the Members. The Members began discussing the issues and future direction of CBFWA.

ACTION: ➤ The Ad hoc Charter Committee will meet August 23, 2005 in Spokane, Washington to review the CBFWA Charter to identify options to address from this meeting. Are these options Charter or not?

ACTION: During the Executive Session the Members Management Group and CBFWA staff developed a draft timeline and approach to accomplish Objective 3 (Project Review and Management Decisions) of the CBFWA work plan. Rob Walton, NOAA-F is supporting the concept of the integrated planning approach” and will be contacting Bob Lohn.

➤ The Members approved staff’s recommendation from August 3rd for guidance to the Decision Framework Work Group at the August 24, 2005 meeting to develop an Integrated Planning Approach presentation at the August Members Meeting.

ACTION: ➤ The Members will meet Monday, August 29, 2005 at the Seattle airport from 9:00am-5:00pm approximately, depending on flight schedules and meeting location availability.

ITEM 9: Next Members Meeting Date and Location

August 29, 2005 from 9:00am-5:00pm in Seattle, Washington

The next MMG Meeting is:

August 30, 2005 from 9:00am-12:00pm in Portland Oregon to discuss future work plan and assignments developed at 8/29 Members Meeting.

ITEM 10: Closing Comments

One Member said to be a successful organization we need open communication and participation to resolve 90% of the issues. Another said, the agendas are draft; put your issues on the agendas for discussion.